

MINUTES
Eastern Connecticut Health and Medical Cooperative
Board Meeting – April 22, 2019
9:00 a.m. – 11:30 a.m.- Room 107
LEARN, 44 Hatchedts Hill Road, Old Lyme, CT

Members Present: Eileen Howley, Nat Brown, Christine Goupil, , Jan Peruccio, Julie Pendleton, Deborah Martin, Ian Nevaizer, and Holly McCalla

Others present: Tom Kowalchik and Lynn Nenni

Meeting called to order at 9:06 a.m.

Standing Agenda Items: Discussion and Possible Action

1. Agenda:

No changes.

2. Membership:

Motion to approve Sue Cunningham to the ECHMC Board of Directors as Town of Clinton representative made by Jan Perruccio, seconded by Deb Martin

Motion approved: 8-0-0

3. Minutes:

Motion to approve the minutes of the March 22, 2019 made by Ian Nevaizer and seconded by Eileen Howley.

Motion approved 8-0-0

4. Financial Status Report

L. Nenni reviewed the financial reports through March 31, 2019. The ending net position for March 31, 2019 was \$1,579,948

Total current assets were reported as \$2,604,461 with total liabilities of \$1,024,513.

Lynn also shared and reviewed a Year-to-Date Claims Comparison. It was noted that the year over year comparison is a positive number overall.

Motion: To approve the financial report presented by L. Nenni made by J. Perruccio and seconded by H. McCalla Motion approved 8-0-0

5. Updates from vendors

Tom Kowalchik presented his year-over-year report. He noted the per member per month (PEPM) number continues to show a good trend for the group. Also presented was the trending and renewal rates information. He reviewed the USI calculation as of March and the Cigna projection as of February. It was noted that last year's highest claims month was removed and replaced by a more favorable month in this years claims history.

6. Review of dashboard information

N. Brown provided updated dashboard information that shows 6 new claims reaching 50K

Old Business: Discussion and Possible Action

1. Update on Region 4 Membership:

Region 4 will not be joining the collaborative this year. They are considering to join in 2020-2021

2. Set Allocation Rates:

The group would like to set rates to work towards meeting the maximum liability for the group. Discussion took place with the following noted. LEARN feels that this is within the ballpark for the projections presented. North Stonington feels this is a solid number and agrees with this proposed increase. Region 18 is also comfortable with this percentage increase.

Motion: To set the renewal rate for medical and Rx at a 9% increase over the current year made by Christine Goupil and seconded by Julie Pendleton Motion approved: 8-0-0

Motion: To set the dental rates flat for the 2019-2020 fiscal year made by Julie Pendleton and seconded by Holly McCalla. Motion approved: 8-0-0

3. By Law Revisions:

The members discussed areas of the bylaws that they felt needed to be examined and potentially revised or edited. The following list of areas was developed. It was proposed that a subcommittee be established to review and bring back to the full Board for review.

The enrollment and de-enrollment of any participants

- Notice of non - renewal
- Payment when leaving or entering
- Unallocated funds
- Allocation of funds for deficit sub groups
- Percentage of reserve
- Audits

Motion: To set up a subcommittee of volunteers to work on amending the bylaws to more adequately align with the goals of the Board made by Jan Perruccio seconded by Christine Goupil. 8-0-0

Volunteers: Holly, Nat, Deb and Julie

New Business: Discussion and Possible Action

1. Review of LEARN's role and responsibility as the fiscal agent

The Board discussed continuing the current reports and financial monitoring that currently exists as the duties of LEARN as the fiscal agent.

2. Wellness

The Board discussed potential ideas for infusing wellness ideas into the collaborative. USI is looking at options for all of us to include in contract negotiations. Looking at the vendor that does the tracking for the state will be researched and a cost allocation will be provided. On-site biometrics is being considered. Contract language will be shared by other groups. An employee assistance program is available through The Hartford under the life insurance plan.

3. Agenda Setting

The Board agreed that morning meetings were best. The third week of the month is difficult for some members.

Motion: To set the meeting the fourth Thursday of each month at 9:00 A.M. made by Jan Perruccio seconded by Nat. Brown. Motion approved 8-0-0

4. Agenda setting for the May 2019 meeting

- a. Wellness
- b. Charter revisions
- c. Election of Officers

Next Meeting –May 16, 2019 at 2:00 p.m.

*Motion to adjourn at 11:25 a.m. by E. Howley and seconded by J. Perruccio.
Motion Approved: 8-0-0*

Respectfully Submitted, Julie Pendleton



